



## **University of Surrey Swimming Club**

### **Code of Conduct**

#### **1. Other agreements**

- a. [*Performance only*] Agree to the Team Surrey High Performance Squad Code of Conduct
- b. [*Performance and Competitive*] Agree to the Guildford City Swimming Club Code of Conduct

#### **2. Behavioural Standards**

- a. Treat all members and persons associated with the Club and Swim England with due respect.
- b. Treat everyone equally and never discriminate against another person on any grounds including that of age, sexual orientation, gender, faith, ethnic origin or nationality.
- c. Understand that use of inappropriate or abusive language, bullying, harassment, or physical violence will not be tolerated.
- d. Respect and abide by any reasonable requests from facility/pool Staff.
- e. Conduct myself with dignity and respect whilst using any areas of the Centre.
- f. Always report any poor behaviour by others to an appropriate Coach, committee member, or member of staff.
- g. Support other team members in training and competition.
- h. Do not force alcohol or other substances on anyone.
- i. Attend Team Surrey Bystander Training and alike where mandatory and reasonably possible.

#### **3. Social Media Expectations**

- a. Not take or share inappropriate images captured on any device at any time.
- b. Not engage in bullying on social media.
- c. Student athletes must always conduct themselves professionally on social media. Team Surrey expect NO material to be posted that is obscene, sexist defamatory, profane, racist, abusive, hateful, or embarrassing to another person. This includes, but is not limited to, comments regarding Team Surrey employees, University of Surrey students, University of Surrey, UOS staff and partners.
- d. Agree that the Club can use your image in promoting achievements through editorial content on websites, social media and to support relevant media coverage.
- e. Follow and engage in club social media accounts.

#### **4. Changing Areas**

- a. Treat the changing and shower areas with respect at all times
- b. Place all my belongings in a secure locker and not leave them in cubicles or group changing area. I understand that the Club, the pool & facility operator's etc will not take any responsibility for items left unattended. Items may be removed if left in cubicles.



- c. Act reasonably and respectfully to other members of the Club and to members of the public.

## 5. Membership and Payments

- a. All members must purchase a membership to train with the club.
- b. When requested, all members should settle outstanding payments within a reasonable time or by the time requested by the Treasurer
- c. Members recognise that the Committee reserves the right to deny access to training or competitions should they perceive that a reasonable time has passed, or outstanding payments have reached a considerable amount. This may be enforced by coaching staff, committee members or Team Surrey staff.
- d. All members recognise that it is their responsibility to correct the Treasurer if he/she overcharges or undercharges by mistake.
- e. All members agree to take responsibility to own and wear the appropriate kit at all times, and to purchase relevant kit promptly when necessary.

## 6. Training

- a. Treat coaches and fellow club members with respect at all times.
- b. [*Performance and Competitive*] Ensure coaches are aware if you have difficulties attending training sessions.
- c. Shower before entering the pool.
- d. Arrive in appropriate time on poolside before the training session starts.
- e. [*Performance and Competitive*] Ensure you have all appropriate kit with you for all sessions.
- f. Always wear a Team Surrey Swimming hat, these can be purchased from the Student Union 'Buy Products' page.

## 7. Competitions [*Performance and Competitive*]

- a. At all competitions, behave in an appropriate manner, demonstrating respect to coaches, competitors, officials and organisers.
- b. When selected to represent the club, you should make every reasonable effort to attend and represent the club with pride.
- c. Understand that you must wear appropriate swimwear and Team Surrey clothing and hat.
- d. Actively support teammates.

## 8. Lifestyle [*Performance and Competitive*]

- a. Ensure that you are well prepared for every session, physically and mentally.
- b. Maintain a healthy and balanced diet.
- c. Prioritise university work but ensure that your coach is aware of your situation and you manage your time well.
- d. Do not take part in activities that will jeopardise your swimming.